JOB APPLICATION

Buies Creek Rural Fire Department PO Box 447, Buies Creek, North Carolina 27506 (910) 893-4327

Buies Creek Rural Fire Department is an equal opportunity employer. This application will not be used for limiting or excluding applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all of the sections below: **Applicant Information** Applicant Name: Address: City, State and Zip Code: Telephone Number: Email Address: Date of Application: **Employment Position** Position(s) applying for: Firefighter/EMT How did you hear about this position? On what date can you start working if you are hired? Salary desired: Personal Information Have you ever applied to or worked for Buies Creek Rural Fire Department before? Yes No If yes, when? Do you have any friends, relatives, or acquaintances working for Buies Creek Rural Fire Department Yes No If yes, state name & relationship: Are you 18 years of age or older? Yes No Are you a U.S. citizen or approved to work in the United States? Yes No What document can you provide as proof of citizenship or legal status? Will you consent to a mandatory controlled substance test? Yes No Do you have any condition which would require job accommodations? Yes No If yes, please describe accommodations required below. Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes No If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

Job Skills/Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:

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<u>References</u>
Please provide 2 personal and professional reference(s) below:

Reference	Contact Information	
STREET A VIEW		

Additional Information:

Do you have prior experience and/or certifications for this position not noted above

AT-WILL EMPLOYMENT
The relationship between you and the Buies Creek Rural Fire Department is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Buies Creek Rural Fire Department. No representative of Buies Creek Rural Fire Department has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company's President.